

# Connected Hires – Privacy Policy

**Effective Date:** March 1, 2025

Connected Hires ("we," "our," or "us") respects your privacy. This Privacy Policy explains how we collect, use, share, and protect personal information when you use [connectedhires.com](https://connectedhires.com).

## Information We Collect

We may collect personal details such as your name, email address, phone number, resume, job preferences, company information (for employers), IP address, device data, and site usage data.

## How We Use Information

We use your information to operate our job board, match candidates with employers, send job alerts, improve our services, provide customer support, comply with legal obligations, and maintain platform security.

## How Information Is Shared

Your application data is shared with employers when you apply for a job. We may share data with trusted service providers (such as hosting, analytics, or email services) and when required by law. We do not sell personal data.

## California Privacy Rights (CCPA)

If you are a California resident, you have the right to request access to the personal information we collect, request deletion of your data, and opt out of any data sharing considered a "sale" (although we do not sell personal data). Requests can be made by emailing [support@connectedhires.com](mailto:support@connectedhires.com).

## Your Choices

You may update your account information, request data deletion, or opt out of marketing emails at any time.

## Cookies & Tracking

We use cookies and similar technologies to improve functionality and analyze usage. You can control cookies through your browser settings.

## Data Security & Retention

We use reasonable safeguards to protect your data and retain information only as long as necessary for business and legal purposes.

## Contact

Email: [support@connectedhires.com](mailto:support@connectedhires.com)

Website: [www.connectedhires.com](https://www.connectedhires.com)